

May 11, 1990

Introduced by: RON SIMS

Proposed No: 90-416

ORDINANCE NO. **9607**

AN ORDINANCE adding 1 FTE to the Employee Assistance Program, authorizing the use of previously appropriated contract funds to pay salary and benefits, and amending Ordinance 9221, Section 25, as amended.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance 9221, Section 25, as amended, is hereby amended by adding thereto and inserting therein the following:

PERSONNEL - From the Current Expense Fund there is hereby appropriated to:

Personnel

The maximum number of additional FTEs for Personnel shall be increased by:

1.00

Provided that:

The 1990 adopted budget includes \$54,350 and 1 FTE Disability Coordinator for the purposes of improving the county's capacity to return injured workers to the county workforce and recruiting and placing disabled persons in appropriate county jobs.

Provided further that:

By March 31, 1990, the executive shall submit for council review and approval a personnel division management plan which includes the following elements:

1. A purpose statement for the division;
2. An organization chart reflecting the positions and functions authorized in the 1990 adopted budget, along with a description of the responsibilities of each functional unit;
3. A plan for improved coordination between personnel staff in operating departments and personnel staff in the division; and
4. A proposal describing how the division's resources will be used to address key operational problem areas, including labor

1 relations, classifications, hiring and affirmative action. The
2 proposal shall also describe how the division's performance in
3 each of these areas will be measured and shall include a schedule
4 for reporting results to the council.

5 Provided further that:

6 The Executive shall submit, along with the management plan,
7 a reorganization ordinance elevating the status of the Personnel
8 Division to an administrative office reporting to the County
9 Executive. The Council intends the reorganization be
10 accomplished within the resources provided in the 1990 adopted
11 budget.

12 Provided further that:

13 The executive shall submit, (~~along with the management~~
14 ~~plan~~) by September 15, 1990 a proposal for (~~contracting for~~)
15 providing employee assistance services.

16 INTRODUCED AND READ for the first time this 29th day of
17 May, 1990.

18 PASSED this 29th day of August, 1990.

20 KING COUNTY COUNCIL
21 KING COUNTY, WASHINGTON

22
23 Lois North
24 Chair

25 ATTEST:

26 Donald A. Peterson
27 Clerk of the Council

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29 APPROVED this 10th day of September, 1990.

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31 Don Hill
32 King County Executive